

## *Allied Health Worker FAQ's*

**Q: What type of Allied Health positions are available at RDNS?**

**A:** We currently provide Allied Health services to clients in the areas of Physiotherapy and Occupational Therapy. But as the breadth of service we deliver expands other disciplines may be incorporated into the way we deliver our care.

**Q: What qualifications and experience are needed?**

**A:** The essential minimum requirement to be eligible for a level 1 Allied Health position, is to have completed a degree or other qualification which gives eligibility for registration with the appropriate professional body in South Australia.

Positions at level 2 will also demand a significant amount of experience in that discipline, leadership qualities, interpersonal skills and a passion for service excellence and continual improvement.

**Q: What will I get paid?**

**A:** Our pay levels include PO1, PO2 and PO3 positions. RDNS pay rates are very competitive, and our great salary sacrifice scheme can add thousands of \$\$ to your disposable income. If you work weekends and or after hours then you will be entitled to penalty rates as well. Phone Human Resources on 8208 5320 for up-to-date pay rates.

**Q: I know RDNS operates across the whole metro area, where will I work?**

**A:** You will generally work in a geographical area within a reasonable travelling distance from your home. There may be visits in other areas depending on your availability. Home Therapy Services is based at 31 Flemington Street, Glenside. From time to time, you will be required to attend this office to pick up and deliver work related documentation, attend meetings and training.

**Q: What are the hours of work?**

**A:** They vary depending on each position. Our core hours are Monday to Friday 9am to 5pm but some positions may work from 7.30am to 3.30pm, 8.00am to 4.00pm etc. (basically anywhere between 7am and 6pm).

**Q: Are rosters negotiable in any way?**

**A:** Usually, provided they meet the needs of the business and clients and are equitable to other staff.

**Q: Is there a uniform?**

**A:** Yes, there is a recommended uniform which is available to purchase. However, if you choose not to purchase the uniform, a dress code must be followed so that you are identifiable as one of our staff. The dress code consists of a maroon or white shirt or polo shirt, and navy slacks. Comfortable appropriate closed footwear must also be worn.

**Q: How old can a National Police Check (NPC) be and when do I need it by?**

**A:** RDNS will accept previous NPC's dated not more than 3 years old and must sight the original. No copies will be accepted. A satisfactory NPC must be undertaken, received and cleared prior to commencing employment (in accordance with RDNS policy and the *Aged Care Act 1997*).